



SDC Builders Limited is a construction company operating from a head office in Bedford with a regional hub in Oxford. We undertake the design and construction of commercial, industrial and domestic buildings incorporating new work, repair and maintenance.

We, the Directors of SDC, are fully committed to effectively managing our environmental performance whilst minimising the impact of our business on the planet. We operate a comprehensive environmental management system which complies with the requirements of all relevant UK and EU environmental legislation, and the requirements of ISO 14001:2015 to define, measure and control the processes and activities that are employed in the implementation of the business.

Our objective is to continually improve the environmental performance of all our activities by proactively developing solutions that minimise the environmental impacts during the construction phase of projects.

We will ensure that:

- Sufficient resources are provided to operate the environmental management system.
- We maintain and continually improve our environmental management system to ensure that operations comply with all relevant environmental legislation.
- We continue to improve our environmental performance through effective communication with our employees, suppliers and subcontractors ensuring that they are suitably competent to enable them to carry out their work in an environmentally responsible way.
- Energy, water and natural resources are responsibly used on our sites. We focus on the minimisation of waste along with the promoting the use of sustainable or recycled materials through circular economy methods which are evaluated during the design stages of our projects.
- We strive to minimise any disturbance to the local community, wildlife and natural features. We control all nuisances that may be caused by our projects such as noise, vibration, light, dust, mud, odours and traffic.
- We minimise the likelihood or severity of environmental incidents through pollution prevention practices. Where such eventuality is foreseeable, we are fully prepared to deal with the effects of that event following pollution incident guidance and providing accessible policies and procedures as standard practice. For other events we will obtain the best advice available to manage the situation.
- We train our employees to ensure that they are aware of environmental issues and best practice solutions. The company has environmental objectives with specific measures for their implementation.
- We provide a framework for managing targets and objectives.
- Energy, water, fuel, transportation of staff, materials, and waste, as well as waste management are recorded and reviewed regularly to monitor usage and gather data suitable for carbon reporting.
- We monitor the amount of carbon emissions produced by the company's activities. Through the carbon footprint reports we can evaluate practices and discuss solutions that the company can implement to reduce

CO2 output as much as feasibly possible.

- We identify Waste streams to support reduce, reuse, and recycling of materials and waste.
- We implement waste management systems to monitor and control waste arisings.
- Sustainability / Environmental champions are allocated to projects to assist in reviewing waste management, sustainable, and environmental performance.

Everybody is made aware of this policy at their initial induction. All staff are informed when any changes are made by ongoing training, notification on the company intranet and by the display of the current policy in the workplace.

Non-employees are informed of this policy at their site induction, with the policy being displayed in the workplace. It is also available to the public and any other interested parties on our website.

Organisation

SDC fully recognise that good environmental performance is fundamental to a successful business and must be given full regard. This will be achieved through the implementation of an Environmental Management System accredited to the international standard ISO 14001:2015.

Duties are allocated as follows:

- Adam Knaggs, the Managing Director, has the overall responsibility for environmental compliance within the Company. His main responsibility being to ensure that the Company along with senior management properly address environmental issues whilst complying with current legislation. All other members of the Board have collective responsibility to lead and oversee environmental management within the Company. Cy Philp, BPS Director, has been appointed to champion environmental issues.
- Each member of the management team is responsible for ensuring that consideration is given to the environmental implications of any decision or proposal made. Furthermore, individual employees have been allocated specific roles to co-ordinate, direct and promote environmental issues within the Company, which are detailed in their Roles and Responsibilities as part of the Business Management System.
- The Business Protection Services (BPS) department provide environmental guidance and support to all employees. They are responsible for identifying environmental training requirements. Training is co-ordinated through the Human Resources department.
- Employees are required to bring any environmental concerns to the attention of the Company, directly with their line manager, the BPS department, or a SHE Committee representative.
- The BPS department are responsible for carrying out regular performance monitoring and audits to ensure that the objectives of this policy are met.

Arrangements

The following arrangements are in place to address our environmental responsibilities:

- Undertake all operations in accordance with current applicable environmental legislation, Environment Agency Pollution Prevention Guides along with other relevant industry guidance and good practice.
- Reduce the environmental impacts of our sites and their effects on their local communities by adopting reasonable controls for preventing air, ground, water or noise pollution coupled with tidy sites.

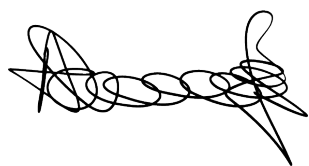
- Assess all main activities for their environmental impact before identifying any appropriate control measures which are then detailed in project specific Safety Health & Environmental Plans (SHE Plans).
- Monitor environmental risks associated with Company operations and put in place such controls as may be necessary to eliminate or reduce these risks.
- Take opportunities to minimise waste and to recycle materials.
- We will liaise with the Environment Agency or other appropriate authorities and organisations concerned with environmental issues.

Our Company is constantly striving to improve its environmental performance and to ensure that its operations do not have a negative impact upon the environment.

We expect every employee to strive to always achieve the highest standards of environmental awareness and management and to comply fully with the provisions laid down in this Policy Statement. Where necessary we will give support to anybody who has difficulty in achieving the objectives of our policy.

The Main Board will review this Policy Statement following any changes to the organisation, company processes, relevant standards or legislation.

Signed



Adam Knaggs
Managing Director




Francis Shiner
Chairman



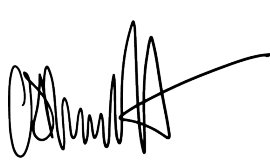
Gary Wykes
Director



Andrew Mitchell
Finance Director



Andrew Shiner
Director



Carl Bennett
Director



Dan Changer
Director



Jonathan Richardson
Finance Director