



ENVIRONMENTAL POLICY STATEMENT

SDC Builders Ltd is a construction company operating from a head office in Bedford and a regional hub in Oxford undertaking the design and construction of commercial, industrial and domestic buildings incorporating new work, repair and maintenance.

We the Directors of SDC Builders Ltd are fully committed to effectively managing and improving our environmental performance and minimising the impact of our business on the environment. We are committed to ensure that all works are effectively managed, environmental impacts are minimised and the operation and environmental management of all activities are subject to continual improvement

We operate a comprehensive environmental management system which complies with the requirements of all relevant UK and EU environmental legislation, and the requirements of ISO 14001:2015 in order to define, measure and control the processes and activities that are employed in the implementation of the business.

The objective is to continually improve the environmental performance of all SDC activities by proactively developing solutions to minimise environmental impacts during the delivery and lifecycle of contracts.

We will ensure that:

- Sufficient resources are provided to operate the environmental management system
- We maintain and continually improve our environmental management system to ensure that operations comply with, or exceed, all relevant environmental legislation.
- We continue to improve our environmental performance through effective communication with our employees, suppliers and subcontractors ensuring that they are suitably competent to enable them to carry out their work in an environmentally responsible way.
- Energy, water and natural resources are responsibly used and managed for all our sites, with the focus on the minimisation of waste and promoting the use and reuse of sustainable or recycled materials.
- We prevent or otherwise minimise disturbance to the local community, wildlife and natural features by controlling nuisance such as noise, vibration, light, dust, mud, odours and traffic.
- We minimise the likelihood and severity of environmental incidents by employees, subcontractors and suppliers, by acting preventatively and periodically testing and reviewing the emergency preparedness and response procedures.
- We train our employees to ensure that they are aware of general environmental issues and best practice, the company's environmental objectives and specific measures for their implementation.
- We provide a framework for setting and reviewing targets and objectives
- We continually strive to improve our environmental performance by promoting best practice and setting progressive objectives and targets.

All new and existing personnel and all those working on behalf of the company are made aware of this policy statement at initial induction, through ongoing training and by display of the policy statement in the workplace.

This policy statement is also made available to the public and other interested parties by publication on our website.



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Organisation

We recognise that good environmental performance is fundamental to a successful business and must be given full regard. This will be achieved through the implementation of an Environmental Management System to detect and prevent pollution, which will be accredited to BS EN ISO 14001:2015 Environmental Management Systems.

The following deals with the allocation of responsibilities to people.

- Francis Shiner, the Managing Director, has the overall responsibility for environmental compliance within the Company. The main responsibility being to ensure that the Company and senior management properly address environmental issues. This does not absolve the other members of the Board from its collective responsibility to lead and oversee environmental management within the Company. Adam Knaggs, Director, has been appointed to champion environmental issues;
- Each member of the management team is responsible for ensuring that due consideration is given to the environmental implications of any decision or proposal made in their respective areas of responsibility. Furthermore, individual employees have been allocated specific roles to co-ordinate, direct and promote environmental issues within the Company that are detailed in their Roles and Responsibilities which form part of the Business Management System;
- The Business Protection Services (BPS) department will provide environmental guidance and support to all departments and employees within the company;
- The BPS department are responsible for identifying environmental training requirements and arranging training;
- The BPS department are responsible for carrying out performance monitoring and audits to ensure that the objectives of this policy are met;
- We expect every employee to strive to achieve and maintain the highest standards of environmental awareness and management at all times and to comply fully with the provisions laid down in this Policy and the Company's environmental arrangements.
- Employees must bring any environmental concerns to the attention of the Company, directly with their line manager, or the BPS department.

Arrangements

The following deals with how the responsibilities under 'organisation' will be carried out.

- Carry out all works and operations out in accordance with current applicable environmental legislation, Environment Agency Pollution Prevention Guides and other relevant industry guidance and good practice.
- Reducing the environmental impacts of our sites and their effects on their local communities by adopting reasonable controls for preventing air, ground, water or noise pollution and keeping sites clean and tidy;
- Make use of opportunities to minimise waste and to reuse or recycle materials;
- Monitor environmental risks associated with Company operations and put in place such controls as may be necessary to eliminate or reduce these risks;
- Assess all main activities for their environmental impact and identify appropriate control measures, and detail these in project specific Safety Health & Environmental Plans (SHE Plans). All employees to follow and implement the requirements of the these SHE Plans as they affect their areas of responsibility;
- Liaise with the Environment Agency and other appropriate authorities and organisations concerned with environmental issues. This includes membership of industry bodies and forums as well as local environmental interest groups;



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Our Company is constantly striving to improve its environmental performance and to ensure that its operations do not have a negative impact upon the environment. We recognise that the success of this policy statement depends on the combined efforts of all individuals and to this end will fully support any individual encountering difficulties implementing this policy statement.

This policy statement will be reviewed by the Main Board annually or sooner following experience or because of operational or organisational changes.

Signed:

Francis Shiner
Managing Director

Signed:

Adam Knaggs
Deputy Managing Director

Signed:

Martin Lowndes
Finance Director

Signed:

Gary Wykes
Director

Signed:

Dan Changer
Director

Signed:

Andrew Shiner
Director

Signed:

Carl Bennett
Director

Signed:

Andrew Mitchell
Director

Date: **September 2020**

Next Review Date: **April 2021**